

Lisbon Forum 22 & 23 May 2025

13th LISBON
FORUM

Values

Networks

Shared knowledge

EUROPEAN HRD CIRCLE
for social responsibility

**COMPANIES FACING THE CHALLENGE
OF CLIMATE CHANGE
AND LOWCARBON/
SUSTAINABLE DEVELOPMENT**

***LES ENTREPRISES FACE AU DÉFI
DU CHANGEMENT CLIMATIQUE
ET D'UN DÉVELOPPEMENT BAS CARBONE
ET DURABLE***

In this new phase of CSR, what is the responsibility of HRDs?
Dans cette nouvelle étape de la RSE, quelle est la responsabilité des DRH ?

Thursday May 22nd

A GLOBAL CHALLENGE

1:45 - 2:00 pm

Introduction: A fair transition? | *Une transition juste ?*

Yves Barou, European HRD Circle Chairman.

2:00 - 2:40 pm

Climate issues and COP original governance | *Les enjeux climatiques et la gouvernance originale des COP*

Jean Jouzel, climatologist, former Vice-Chairman of the IPCC.

2:40 - 3:20 pm

Is the UNFCCC process broken? What hope for keeping 1.5 alive in a spirit of North-South cooperation and how can the private sector engage at scale? | *Le processus des Nations-Unis est-il cassé, Quel espoir de maintenir la cible de 1,5° dans l'esprit d'une coopération nord-sud et comment obtenir un engagement massif du secteur privé ?*

Lee White, Gabonese Scottish, former Gabonese Minister for the Environment, Professor at the University of Sterling, Edinburgh.

3:40 - 4:00 pm

The electrical society | *La société électrique*

Jean-Pierre Chevalier, Académie des technologies.

4:00 - 4:45 pm: **Debate**

4:45 - 5:15 pm: **Break**

5:15 - 7:00 pm

Round table on the transformation of companies with the example of the car industry | *La transformation des entreprises avec l'exemple de l'automobile*

Chaired by **Claude Mathieu**, Forvia, with **Thymian Bussemer**, Volkswagen, **Leigh Lafever-Ayer**, Enterprise Mobility, **Caroline Roynette**, Albioma, **Lydie Jallier**, Keolis.

7:00 - 8:00 pm

Talking corners on what may be expected in companies for the years to come | *sur ce qui peut être attendu des entreprises pour les années à venir*

Organized by **Isabelle Calvez**, Alixio.

8:00 pm: **Dinner**

Friday May 23rd

IMPACTING SKILLS AND COMPETENCES

8:15 - 9:00 am

The carbon impact of aviation | *L'impact carbone de l'aérien*

Eric Dalbiès, Safran's Chief Technology Officer.

9:00 - 10:30 am

Round table on jobs and skills | *Emplois et compétences*

Chaired by **Wendy Cartwright**, with **Duncan Brown**, University of Greenwich,
Amandine Denis Deruel, Alixio Benelux, **Clément de Villepin**, Thales, **Jérôme Nanty**, Carrefour.

10:30 - 11:00 am: Break

WITH A BROADER SOCIAL DIALOGUE

11:00 - 13:00 pm

Round table on social dialogue, governance and climate change | *Le dialogue social et la gouvernance au défi au changement climatique*

Chaired by **Stéphane Dubois**, Safran with **Jean-Denis Combrexelle**, Lawyer, former chief of staff to the prime minister, **Ludovic Voet**, European Trade Union Confederation, **Jean-Christophe Sciberras**, Newbridges.

13:00 - 2:15 pm: Lunch

2:15 - 3:30 pm

Talking corners on social dialogue: How can social dialogue be broadened and strengthened? | *Comment élargir et renforcer le dialogue social ?*

GOVERNANCE, HR RESPONSIBILITY AND CONCLUSIONS

3:30 - 4:45 pm

Wrap up:

- **Synthesis of round corners:** Laetitia Brun, Seqens, Amandine Denis Deruel, Alixio - Bénélux, Liliane Sebas, CNES, Tobias Söchtig, Academy of labour.
- **Comments on the role of companies by external guest speakers:**
Jean Jouzel, Jean-Pierre Chevalier, Lee White, Jean-Denis Combrexelle.
- **Comments on the rôle of HR by circle members:**
Magnus Tessner, IFP, Leigh Lafever Ayer, Entreprise Mobility and Sylvain Lobry, Danone.

4:45 - 5:15 pm: Break

5:15 - 6:45 pm

Round table on the dialogue with NGO's and governance? | *Table ronde sur le dialogue avec les ONG et la Gouvernance?*

Chaired by Philippe Vivien with William Bourdon, Sherpa.

6:45 - 7:00 pm

Conclusions: Yves Barou

7:30 pm: Cocktail with porto tasting and

Dinner with portuguese music.

