
9TH ANNUAL EUROPEAN HRD CIRCLE FORUM

16, 17, 18 MAY 2019

**Martinhal Resort Hotel
Cascais, Lisbon, Portugal**

2039

**Picturing and anticipating
the future**

Imagine 2039 beyond current trends

A forum of experienced European HR Directors with guest speakers and representatives from the European Commission, ETUC and other partners. A key event, to expand a European HRD network to share good practices, be the voice of HR in Europe and publish concrete proposals.

PROGRAM

Thursday, May 16, 2019

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- 10:30-12:00** Check-in and registration
11:00-12:00 Board meeting
- 12:15-13:45** *Welcome lunch*
- 13:45-14:00** **Welcome, Megatrends**
Bienvenue, Mégatrends
Yves BAROU, Chairman of the European HRD Circle
- 14:00-15:45** **Which leadership for 2039?**
Quel leadership pour 2039 ?
Chaired by Patrice TIZON
- Joep C DE JONG, Van Harte & Lingsma
With two discussants: Wendy CARTWRIGHT and Khatia PAULMIER, Solvay
- 15:45-16:15** *Break*
- 16:15-19:00** **New jobs, new organizations**
Nouveaux emplois, nouvelles organisations
Chaired by François CURIE, Vallourec
- Marie-Claire CARRERE-GEE, Conseil d'orientation pour l'emploi – New jobs, new competencies
- Reinhard VORBAU, German Unions Legal Protection Office – The Future of Labor Legal Framework
- Christian WELZEL, Leuphana University, Germany – Values at Work
With two discussants: Steve JEFFERYS, London Metropolitan University, and Christophe FOUREL, economist
- 19:30** *Cocktail and dinner*
- 21:30** Storytelling by François-Régis DE GUENYVEAU, author of *“Un dissident”*
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PROGRAM

Friday, May 17, 2019

08:30-10:30

How to think and anticipate the future?

Comment penser et anticiper l'avenir ?

Chaired by Jérôme JULIA, KEA & Partners

- Marko ERMAN, Chief Technical Officer at Thales – The revolution of artificial intelligence
- François-Régis DE GUENYVEAU, KEA & Partners, The power of science fiction
- Philippe VIVIEN, Alixio, What did we say about work 20 years ago?

10:30-11:00

Break

11:00-12:30

A new world?

Un nouveau monde?

Daniel COHEN, Economist, École d'économie de Paris¹

12:30-14:30

Lunch

14:30-16:30

What will the new HR world look like? Is HR becoming digital?

À quoi ressemblera le nouveau monde RH ? Les ressources humaines vont-elles devenir digitales ?

Talking corners

Chaired by Jérôme NANTY, Carrefour

¹ Last books published:

- "Il faut dire que les temps ont changé" – Albin Michel 2018
- "The infinite desire for growth" – Albin Michel 2018
- "Repenser le modèle social" – Albin Michel 2017

PROGRAM

- Digital staffing & talent pipelines, introduced by Laetitia BRUN, SUEZ, chaired by Benjamin RAIGNEAU, SNCF
- Learning agility, introduced by Antoine AMIEL and Sophie COHENDET, Learn Assembly, chaired by Christian ZINKLER, Vallourec
- Data protection and management, introduced by Julia TYBURA, chaired by Claude MATHIEU
- Social networks and social dialogue?, introduced by Tobias SÖCHTIG, chaired by Clément DE VILLEPIN, Transdev.

16:30-17:00 *Break*

17:00-18:00 **Conclusion** with Wendy CARTWRIGHT, Cornelia HULLA and Philippe VIVIEN

19:30 *Cocktail and dinner*

21:30 *Trolling among centuries (piano four hands):*

- *Jeanne-Marie FOUREL*
- *Elise KERMANAC'H*

2039 : Picturing and anticipating the future

9TH ANNUAL EHRD CONFERENCE
16-18 MAY 2019 – LISBON, PORTUGAL



PROGRAM

Saturday, May 18, 2019

- 10:30-11:45** Christian MONJOU: **Picturing the future**
- 12:00-13:45** *Lunch*
- 14:00-16:00** Lionel ZINSOU: **Africa in the 21st century**
- 16:00-19:00** **Visiting the Berardo Collection Museum with Christian MONJOU**
- 19:00** *Cocktail and dinner at 'The Darwin'*

