



1ST EUROPEAN HRD FORUM

HR SOLUTIONS FOR A BETTER EUROPE

FIRENZE JUNE 23-24-25, MEETINGS IN PALAZZO VECCHIO AND PALAZZO MEDICI RICARDI

- ➔ **European Models and Globalisation**
- ➔ **Restructuring & Anticipation**
- ➔ **Corporate Social Responsibility**
- ➔ **European Social Dialogue**
- ➔ **21st Century HR Vision**
- ➔ **Youngsters, Talent Management
& the Labour Market**

A forum for 50 experienced European HRDs with guest speakers from the European Commission and CES

A key event to further build a European HRD network to share good practices and be the voice of HR in Europe

A friendly and inspiring moment with professor Monjou as a guide to «make Firenze speak» and to discover the Social Responsibility of the European Man through art!



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PROGRAM

THURSDAY 23RD OF JUNE 2011

- 2:00 pm** **Opening plenary: A Franco German initiative to boost the social dimension of Europe.** Yves Barou (Founder and Co Chairman of the EHRD Circle), Joachim Sauer (Co Chairman of the EHRD Circle, Chairman of BPM, Germany, HRD at Airbus GmbH Operations)
- 2:20 pm** **The European Agenda:** Fernando Vasquez (Deputy Head of Unit, European Commission, Directorate-General for Employment, Social Affairs and Inclusion)
- 2:40 pm** **Panel Discussion on Restructuring & Anticipation:** Xavier Broseta (Thales), Vladimir Vesely (TRW Automotive), Fernando Vasquez (Deputy Head of Unit, European Commission, Directorate-General for Employment, Social Affairs and Inclusion), Mark Mansell (European Lawyers), Joachim Sauer (Airbus)
- 4:30 pm** *Break*
- 5:00 pm** **Youth Employment and Dualism in Europe:** Tito Boeri, Professor at Bocconi University and scientific director Fondazione Rodolfo De Benedetti
- 6:00-7:30 pm** **Panel Discussion on Youngsters & The Labour Market:** Roberto Maglione (Finmeccanica), Eléonore Mazeau (Y HR in EU), Véronique Rouzaud (Veolia), Marie-Françoise Damesin (Renault), Ursula Biernert (Thales)
- 8:00 pm** **Dinner:** Getting to know each other

FRIDAY 24TH OF JUNE 2011

- 8:30 am** **Panel Discussion on Corporate Social Responsibility:** Susan Bird (European Commission, Policy Co-ordinator CSR), Marianne Laigneau (EDF), Elizabeth Bastoni (Carlson Companies), Dirk Schneemann (Total)
- 10:00 am** *Break*
- 10:30 am** **Panel Discussion on European Models & Globalisation:** Kath Durrant (Rolls-Royce), Hervé Borensztejn (Convertteam), Hervé Dufoix (DCNS), Thomas Ehm (Airbus)
- 12:15 pm** **Light lunch - Palazzo Medici Ricardi,** Meeting Room, Via Cavour 1, I-50100 Florence, +39055272760340
- 1:30 pm** **Panel Discussion on 21st Century HR Vision:** Bruno Guillemet (Alstom), Kathy Jenkins (Thales), Giordano Fatali (President of the HR Community Academy), Pieter Haen (President EAPM, Secretary General of the World Federation of People Management Association)
- 3:00 pm** *Break*
- 3:30 am** **Panel Discussion on European Social Dialogue:** Bart Samyn (FEM), Evelyne Pichot (European Commission, DG Employment, Social affairs and Inclusion, Labour law), Philippe Vivien (AREVA), Hugues Fauville (ArcelorMittal), Gian Paolo Naef (Cevalogistics), Rainer Gröbel (IGM), Yves Barou (French Sovereign Funds), Marie-Noëlle Lopez (Planet Labor)
- 5:30 pm** **Official Launch of the European HRD Circle, conclusion and outlook**
- 6:30 pm** *Break*
- 9:30 pm** **Dinner in Bardini Gardens, Introducing Christian Monjou & fireworks**

SATURDAY 25TH OF JUNE 2011

- 9:30-10:30 am** **Conference, Man: the measure of all things?** Christian Monjou; is researcher and professor at Worcester College in Oxford, superior chair tenured professor at Henry IV (Paris) in Khâgne.
- 10:30-18:30 am** **Trolling together, visits of key spots in Firenze** (architecture, painting, sculpture) with local guides and Christian Monjou
- 7:00 pm** **Dinner in the countryside : Fattoria San Donato Gimignano, Toscana.**

European
Lawyers



EUROPEAN
COMMISSION



AMONGST OUR ALREADY CONFIRMED GUESTS ARE:

- **Joachim Sauer**, Co chairman of the European HRD Circle, VP HR Airbus Operations GmbH and President of BPM
- **Roberto Maglione**, Executive Vice President Human Resources of the Finmeccanica Group
- **Kath Durrant**, Group HR Director Rolls-Royce
- **Hervé Borensztejn**, Executive Vice President, Head of HR and Communications at Convertteam
- **Marianne Laigneau**, HR Director at EDF Group
- **Vladimir Vesely**, HR Manager Europe at TRW Automotive
- **Marie-Françoise Damesin**, Senior Vice President, Human Resources Group at Renault
- **Philippe Vivien**, HR Director and member of the Executive Committee at AREVA
- **Kathy Jenkins**, VP HR and Communications UK and International at THALES
- **Jose Antonio Rodriguez Perez**, Vice President Human Resources at Alstom Spain
- **Elizabeth Bastoni**, Senior Vice president Human Resources at Carlson Companies
- **Gian Paolo Naef**, Senior Vice President Human Resources at Cevalogistics Italia
- **Jérôme Nanty**, HR Director at Caisse des Dépôts Group
- **Giordano Fatali**, Chairman at HR Community Academy
- **Dirk Schneemann**, Direktor Personal und Einkauf at TOTAL Deutschland GmbH